LEADERSHIP
in
EVERYDAY LIFE

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For a person to have a meaningful influence on the world, they must first get their own life in order.

They need to ground themselves in the principle of Dao so that their daily actions are wholesome.

When a person's life works beautifully, that positive energy naturally influences their family.

If the family works well, their influence spreads outward to the community.

When a community works together in harmony, it shifts the spirit of the entire nation.

A healthy nation, in turn, positively influences the whole world.

Once the world is working in alignment, this powerful ripple effect spreads across the entire cosmos.

A person can learn to become open, receptive, and quiet.

They can even learn to live without constant desires.

Returning to this state of peace is called stillness, and returning to stillness is how we return to true life.

All behaviour is made up of opposites.

Doing too much of any one thing will bring out its total opposite.

If a person pushes too hard in one direction, the other side will soon

appear.

Striving too hard to be beautiful can make a person ugly on the inside.

Trying desperately to be kind can become a form of selfishness.

An obsession with staying alive often shows a deep worry about dying.

In the same way, a loud show of strength usually suggests inner insecurity.

True power does not come from forcing others, but through cooperation.

Independence comes from being of service to the community.

Ultimate freedom comes from following the natural order of things.

Thirty percent of people love life and fear death.

Another thirty percent prefer death and avoid life.

Another thirty percent fear both life and death.

This means ninety percent of people suffer from the deep tension that comes from not understanding how opposites work.

Only ten percent of people have the wisdom to accept both life and death, allowing them to truly enjoy the dance of existence.

Even though life and death are opposites, they cannot be separated.

Picking one over the other is useless.

Choosing life over death denies how the world works and creates stress.

Choosing death over life does the exact same thing.

This inner stress causes people to make mistakes, and making mistakes is far deadlier than existence itself.

The person who constantly fears they will suffer is already suffering from their own fear.

Since all of creation is one connected whole, being separate is just an illusion.

In the end, the leader and the group members are all part of the same team.

If a person wants to prosper, they should practice generosity.

Natural law is completely blind, and its justice is strictly neutral.

The consequences of our behaviour are inescapable, and simply existing is no excuse for avoiding them.

A wise leader possesses three core qualities: compassion for all creatures, material simplicity, and a deep sense of modesty.

Because the leader is compassionate, they protect every person's

right to life.

By caring for an individual, they naturally boost the energy of the entire team.

This sense of equality is where true greatness lies because compassion, sharing, and equality are what sustain life.

In the end, all people are one.

The wise leader knows that the true reward for doing good work is found in the work itself.

The sun never asks if it is shining enough; it simply shines.

Wisdom is its own reward.

To do their best, a leader must take good care of themselves, value who they are, and allow others to value them too.

The best leaders emphasise presence over performance.

They understand that a group's natural process is delicate, so they let it unfold on its own.

Watching this process happen brings the leader a deep sense of wholeness.

They lead by example with a light touch, running the group as carefully as if they were balancing a tray of glasses.

By leading selflessly, the wise leader grows and endures.

They create a climate of total openness.

They see clearly and shed light on everyone around them.

A wise leader never tries to force others to change their minds.

Instead, they simply hold their values and live by them.

Because their dedication is perfect, they do not need to travel great distances or search for outside approval.

When a leader's connection to Dao is complete, it becomes obvious to everyone that they are guided by a higher principle.

A wise leader embraces spiritual awareness as a natural part of leading a group.

They live in harmony with deep spiritual values and display them openly, speaking of their beliefs even if it risks offending some people.

They understand that a community's true power comes from its traditional roots.

The wise leader knows that truth is more important than smooth-talking.

They focus on helping others rather than winning arguments, and they react to reality with practical wisdom instead of hiding behind complicated ideas.

The wise leader easily separates theory from practice.

They avoid office gossip and never brag to make themselves feel big.

True wisdom means realising that no single person has all the answers.

The wise leader never pretends to be special because they know that faking knowledge only brings pain.

For them, it is a total relief to simply smile and say, "I don't know."

A wise leader does not over-service their team or rush in to fix every mistake.

When a group member fails or gets something wrong, the leader stays calm and resists the urge to interfere.

They do not feel the need to constantly step in and correct people.

Instead, the wise leader focuses on doing their own job well, while trusting that each team member is doing what is right for them.

It does not help anyone when a leader slaves away for their team or does tasks that people should do for themselves.

In fact, when a leader demands too much, it is actually healthy for the team to refuse those demands.

A wise leader does not overprotect people from life's natural lessons.

They know that the light of awareness shines equally on what is pleasant and what is painful.

A leader actually harms their team when they wait on them too much.

The ideal world is not one where people wait around for someone else to rescue them.

It is a world where every single person learns to step up and show up for themselves.

A wise leader always meets demands with kindness and stands ready to help anyone who asks.

However, they strictly mind their own business and never meddle in the habits, personal affairs, or morals of their team members.

They do not run around trying to correct people or force others to follow their own version of what is right.

A true leader can live peacefully alongside people who make completely different life choices.

While the wise leader serves and helps freely, they never become a slave to the whims or selfish desires of their team.

They know that over-servicing people actually hurts them.

The leader is perfectly content if they find themselves standing alone.

They simply focus on living their own life with a great and fantastic spirit.

By quietly living a great life, a leader saves a thousand times more souls than an average leader who constantly preaches.

To the wise leader, the only thing that can ever truly be wrong is their own attitude.

When their inner attitude is right, everything else in the world falls into place.

They see the good in every person and let their powerful worldview shine through daily, normal conversations.

They also know that tackling big goals with a weak or wavering faith leads to failure.

A wise leader never rushes into a remarkable task until they are fully ready to do it magnificently.

After all, doing big things does not make a person great, but becoming great inside naturally leads to doing remarkable things.

A wise leader is impeccable with their word and speaks to their own mind with deep care.

They feed their thoughts with words that heal, bless, and uplift.

Because the mind listens deeply and acts on the truth it is given, it shapes the leader's entire life.

Real growth always spreads outward from a fertile centre, and the leader is that centre.

The wise leader has total faith in their ability to handle whatever happens.

If they need a friend, that friend appears at the perfect moment.

If there is a person they need to meet, an introduction happens naturally.

If there is a book they need to read, it finds its way into their hands at just the right time.

All the knowledge they need flows from both inside and outside sources, perfectly matching the needs of the moment.

When the team is ready, the wise leader appears.

The same inner drive that pushes the leader forward also lives within the group members and the environment, pulling everyone together.

As the leader uses their mind, they develop their brain, waking up new cells and creating an instrument perfectly tuned for wisdom.

A wise leader never accepts one person while refusing another, nor do they try to own or control anyone's life.

Leadership is never about winning.

It is about learning how things naturally happen and living in perfect alignment with that flow.

Chasing a busy path creates an obsession with material things, while choosing a quiet path leads to a deeply conscious life.

In a world focused only on getting more, those who have a lot become greedy, and those who have nothing are pushed to steal.

While human greed travels in a straight line toward a dead end, natural life travels in cycles and circles.

A wise leader chooses a meditative life.

Becoming aware of this natural flow helps everyone move toward wisdom and feel connected to the unity of all creation.

Because of this, a wise leader never holds onto possessions they no longer need.

Having great power only brings worry, and having total power results in absolute boredom.

A truly wise leader renounces total power.

Instead, they happily act as an equal group member, a fish, an insect, or a plant.

Events carry their own natural strength.

They simply happen in accordance with how the universe works.

A wise leader follows this natural order of events rather than copying the habits of a consumer-driven society.

Ask yourself: What is truly important?

Getting more possessions, or becoming more conscious?

Which is better: holding on, or letting go?

What a person owns completely defines how they live their life.

Excessive consumption can only happen by exploiting other people.

Today, the world's goods are unevenly spread; a few have a great deal, while most have very little, and we are running out of resources.

Owning too much creates a heavy burden.

The more a person gets, the more they have to look after, and the more they stand to lose.

Is that truly owning things, or is it being owned by them?

When a person learns to give up unnecessary items, they finally free themselves from the exhausting chore of looking after them.

The wise leader knows that existence is a single, connected whole.

No one can sway them from their centre, and they cannot be bought or tempted by offers of money, love, or fame.

Instead, the leader's only job is to guide the team and shed light on what is happening.

A wise leader avoids interfering because stepping in too much makes the team dependent on them.

The fewer rules a leader creates, the better off the group will be.

Rules limit freedom and squash spontaneous energy, while forcing rules on people only makes them resist.

Manipulative tricks breed sneaking around, and every strict law simply creates a new outlaw.

In the light of this awareness, the group naturally behaves well.

When the leader practices silence, that quietness focuses the whole room.

When the leader relaxes, the group discovers its own natural goodness.

Trying to fix everything deprives the group of the healthy struggles they need to grow.

When a leader acts unselfishly, the group simply does what needs to be done.

To lead effectively, you must stay awake to reality.

An aware leader always knows what is actually happening.

Because they are unbiased, they can react to problems in a balanced, centred way.

Ultimately, wise leadership is about doing less and becoming more.

The leader understands how to guide the group's natural process because they are a process themselves.

The team's journey and the leader's journey unfold in the exact same way, guided by the very same natural law.

If a deep silence falls over the room, the leader lets it grow until something new appears.

If a storm of conflict hits, they let it rage, knowing it will eventually resolve into a calm state.

Hidden issues, once they surface, have a natural way of fixing themselves.

Energies simply arrive, take shape, grow strong, find a resolution, and fade away.

Guiding what is actually happening is much more powerful than pushing for what you wish were happening.

Showing the right behaviour is always better than forcing rules and morality on others.

Because they hold no rigid expectations, no outcome is ever viewed as a failure.

They never do too much, they avoid being overly helpful, and they never worry about getting credit.

By stepping back and letting go of the need to cling, they allow everything to fall into place.

Imagine standing on a bridge, simply watching your thoughts and feelings pass by beneath you without trying to grab them.

Once an event takes shape, a leader stands back in this exact way.

By paying attention and allowing things to unfold, they watch the situation reach its own satisfying conclusion.

This is a time for deep care and awareness.

True consciousness is both the way we teach and the lesson itself.

A wise leader pays close attention to how people behave without judging them.

Because of this calm acceptance, the team feels safe to be open to all kinds of behaviour.

This deep openness is far more effective than any system of judgment people have ever created.

The leader simply follows the group's lead and remains ready for whatever appears.

They cooperate fully with the natural law of the Dao.

If they are met with goodness they return goodness.

In their pure willingness to accept the present moment, they seem almost childlike.

They know that every team member will eventually come and go, so they never grasp, cling, worry, or get lost in fantasies about the future.

True learning happens when team members are open with one another.

People cannot learn if they are wasting their time trying to figure out how to please the boss.

A wise leader replaces sensationalism with real learning, showing that flashy style is no substitute for true substance.

They demonstrate that trying to make a big impression is never as powerful as acting from your inner center.

Your center is what gives you endurance and the ability to find your balance when things get chaotic.

A centered leader is not swayed by passing whims or sudden excitements.

To be grounded simply means to be down-to-earth, carrying weight and stability.

When you know exactly where you stand and what you stand for, you have found your ground.

This groundedness gives a leader true stability and a clear sense of self.

By constantly returning to an awareness of what is happening right now, the wise leader clears away confusion and brings light to the entire group.

A wise leader can work in any setting, handle any issue, and serve well without a single complaint.

They never seek out a fight.

If a conflict comes their way, the wise leader simply yields and steps back, knowing it is far better to retreat than to overstep.

A person who starts an attack is already off-centre and easily thrown off balance.

Even so, the wise leader respects their attacker and never gives up their own compassion.

They never use their skills to harm anyone.

The wise leader does not ignore or dismiss any encounter.

They remain completely open and respond to whatever arises, knowing there is no virtue in waiting until things get so bad that heroic action is needed to fix them.

True strength is intelligence.

The leader's weapon is not force, but the gentle light of consciousness.

They advance smoothly when
there is no resistance.

If they are attacked, they react in a way that sheds light on the situation.

This balance is a matter of staying centred and knowing that an encounter is just a dance, not a threat to their existence.

If the leader makes a point, they do not cling to it.

If they win, they remain gracious and simply tell the truth.

They neither run away from encounters nor hunt them down; they neither defend nor attack.

In every single situation, the force of conscious awareness will win.

The wise leader settles for simply doing good work.

The wise leader focuses entirely on helping team members find success, knowing there is always plenty of success to go around.

Sharing success with others is the highest form of achievement.

A wise leader understands their own value and feels a deep sense of purpose.

Their reputation naturally grows from doing excellent work, and

they practice everyday greatness exactly where they are.

This leadership begins at home with family, and then spreads as a warm, positive attitude toward neighbours.

Because of this authentic life, team members naturally look to the leader for strength and good judgment.

For the wise leader, the absolute greatest joy is growing and knowing they are moving forward.

When a wise leader cannot clearly see what is happening in a group, they do not panic; they simply relax.

They look gently at the situation using their inner eye.

If they do not fully understand what a team member is saying, they avoid desperately grasping for every single word.

Instead, they become quiet inside and listen with their deepest self.

When they are puzzled by what they see or hear, the wise leader does not exhaust themselves trying to forcefully figure it out.

They step back and remain calm.

Because the leader stays calm, complex events begin to appear simple.

To truly know what is happening, you must simply stay aware.

A wise leader learns to see without staring and listen quietly rather

than listening hard.

They rely on intuition and reflection instead of trying to over-analyse every detail.

The more a leader can let go and become truly open, the more they will understand exactly what is happening.

A wise leader knows that life's deepest truths cannot be captured in words.

What remains unsaid can always be shown through action.

To find true freedom, a leader must learn to live simply.

They use what they already have and bloom exactly where they are planted.

They stop trying to escape problems by constantly moving to new places, changing team members, or switching careers.

Instead, they choose a simple life: eating local food, wearing basic clothing, keeping an uncluttered home, and maintaining an open calendar with plenty of free time.

They look after their spiritual practice and let family traditions grow naturally.

To become a wise leader, you do not need to hunt for complicated tasks; you simply need to live.

As you do your daily work with a great spirit, bigger responsibilities

will find you on their own, and important tasks will come asking to be done.

A wise leader treats the quietest team members with the most care and respect, knowing that everything is good and the group is already perfect.

The wise leader carefully designs an inner vision of who they want to be, holding onto it with complete faith and purpose.

They treat every person—whether of high or low status—with divine respect.

They speak every word and do every deed with the utmost care.

Once they understand the meaning behind a book or a rule, they happily leave it behind.

They keep what is helpful, throw away what is useless, and remain completely free no matter what laws surround them.

If a rule is tolerable, they follow it.

If a rule is genuinely harmful, they break it.

A wise leader studies the natural processes of the world: The light in the sky, the gravity of the earth, the unfolding of new ideas, the emptiness of space, and the fullness of life.

Sometimes, they simply lie down in the grass, realising the world is too beautiful and vast to talk about.

They think lightly of themselves and deeply of the world.

They practice living in harmony with the changing seasons.

They practice emptying their heart of worries, filling their belly, staying silent, and refusing to compete.

They enjoy carefree wandering and accept being "useless" to the frantic demands of modern society.

They practice focusing on abundance rather than scarcity, treating everyone fairly, and fiercely caring for life.

By fasting the mind and sitting in peaceful forgetfulness, they remain unshakable all day long— whether they are standing, walking, sitting, or lying down.

A heart that learns to let go moves lightly through the world.

It is never tense, but always ready; never rigid, but always flexible; not trapped in heavy thinking or idle dreaming.

Ultimately, learning to let go must happen before you try to get anything else.

A wise leader forgets about the passing years, forgets about false social status, and leaps boldly into the boundless universe to make it their true home.

To protect your well-being, nurture calm, clarity, and harmony, and your physical body will follow with health and ease.

Sleep is when your spirit rests and renews itself.

Honour the night, and your life will bloom with energy.

The greatest delight in life comes from associating with your group.

Attend their gatherings with deep humility; even if they place you at the very back of the room, accept it gracefully.

Stand firmly on the ground of equity, believing that any flaw you think you see in others is merely a reflection of something hidden within yourself.

It is a mistake to believe that a wise leader stands above their group members.

True leadership comes exclusively from knowing how to be of service.

The leader's main job is simply to be aware of the group's natural process, understanding that every member has a deep need to be received and paid attention to.

When nothing seems to be happening in a group, you are experiencing the "group field".

Imagine thirteen group members sitting together in a circle; it is the shared spirit at the very centre of that circle that decides the nature of the field.

A wise leader intentionally allows time for silent reflection because they know that silence is a perfect source of strength that reveals

the group's true mood.

They allow their senses to rest, knowing it is far better to remain silent at the risk of seeming a fool than to speak out of turn and remove all doubt of it.

When a person's mouth rushes forward, their spirit is left behind.

This is the ultimate way of life: to relax what is tense, to fill what is empty, and to reduce what is overflowing.

The wise leader looks at the world clearly without blinking, moves forward without needing to know everything, and pauses without needing an explanation.

They blend completely with the world, moving smoothly exactly as the world moves.

This is the foundation of mental hygiene—following this way keeps the mind pure, allows you to dwell in simplicity, and keeps you in perfect harmony.

By completely surrendering conflict, the wise leader experiences a free, uninterrupted flow of vital energy.

They look as radiant as a child and enjoy a natural immunity to inner injury.

The wise leader lets their eyes delight in what they see, their ears rejoice in what they hear, and their mouth speak with absolute freedom.

They let their mind wander creatively while cultivating deep vitality.

Because their body stays relaxed, their stamina is remarkable; they can sing for a long time, and their energy remains as abundant as creation itself.

It is as if the wise leader is permanently and newly in love with all of creation.

The vitality of enlightenment is a continuous, beautiful flow.

When your senses follow the Dao, your body flourishes.

When your mind follows the Dao, your spirit grows.

A wise leader understands that the Dao is not about possession but appreciation.

To truly love life is to let a flower stand beautifully in the sun.

What a person plucks for their own selfish gain is lost to the world forever.

A wise person leaves it be, knowing that life is meant to be enjoyed by all of creation, not just a single individual.

When choosing a career, ask yourself: Are you considering this vocation just to enjoy the salary, the fame, the position, or a change of scenery?

If the answer is yes, you will never find true success.

Instead, look at the actual activities demanded by the job.

Knowing the daily tasks, the repetitive drudgeries, the long hours, and the deep concentration required, would you still choose this path over anything else—even if the pay stayed exactly the same?

Would you do this work simply for the pure pleasure of doing it?

If your answer is yes, then your choice is settled, and you will thrive.

You will enjoy the work so much that it transforms into play.

Doing it happily will give you fresh strength each day, and you will naturally think of creative improvements.

A person with this attitude is always promoted over someone who is only there for the pay envelope.

Your value will rise, your income will grow, and you will naturally reach the top.

The entire world is looking for people who can do a few things just a trifle better than everyone else.

Whenever a group finds such a person, they pay them well.

A wise leader never worries about developing an ability and finding no market for it.

The jobs that always go begging are the big-salaried ones because

true intelligence and real efficiency are so incredibly difficult to find.

To achieve true success, a person must produce something out of the ordinary for the world.

You will produce nothing unusual except what you are naturally built to create.

To find out what this is, you must look closely at the activities you take to naturally.

When considering a job, many people forget that a large salary means nothing if they cannot perform well; without real ability, they will soon be let go.

A wise leader knows that if they start with a small salary, their natural ability will force it to grow.

If you show true talent, people will gladly find the money to pay you what you are worth.

To achieve true success, you must not chase a job just because it looks profitable.

You must be naturally built for the work you choose.

Choosing a job just to be entertained will only bring boredom and distraction.

Picking a career because it looks easy is a mistake; no work is truly easy except the work you were born to do.

Do not select a path simply to wear good clothes or to sound interesting to others.

Dressing the part means nothing without actual ability, and empty titles will never satisfy you.

If you choose a path just for short hours, you cannot fool the world, and you will be paid accordingly.

The extra leisure time gained this way will only be a loss to your personal growth.

Never turn your back on a job because it seems old-fashioned.

If your talent fits a traditional trade, you are incredibly lucky.

Traditional work is always in high demand, and if you can add a fresh, modern touch to it, your success is guaranteed.

Do not switch careers just because you are restless.

Entering the wrong vocation will never calm your mind; it will only make you more restless.

A wise leader never makes the mistake of thinking that their real life will start tomorrow.

They do not think, "If I work hard enough now, I can finally rest later," or "I am only doing this boring job now so that one day I can do what I really want."

The greatest error is believing that things will eventually be different in a fundamental way.

The wise leader knows that as long as life continues, the true challenge is to wrestle, play, and live fully in the present moment while giving your unique gift to the world.

You should never choose a vocation just to improve your social standing.

When you are doing the work you were born to do, you will completely stop worrying about what others think.

True social standing will come to you naturally, and when it does, you will care very little about it.

Never do a job just to prove that you can.

Do not let your versatility tempt you into juggling several different lines of work just to show off your abilities.

Being good at many things can actually be a great handicap because it tempts you to neglect the deep, intensive study needed to master one thing.

In the wise leader's mind, there are endless possibilities; in the average leader's mind, there are very few.

There are three general classes of work in this world: working with people.

Working with things.

Working with ideas.

Life fits every single person to do one of these three things exceptionally well.

There is always a second one where you will only achieve average success, and a third one where you have the least ability of all.

A wise leader studies themselves to find the vocation that highlights the one area where they hold the absolute greatest natural ability.

Even when people are unreasonable, a wise leader chooses to love them anyway.

If you do good, others may accuse you of being selfish, but you should continue to do good anyway.

Success will naturally bring you false friends and real enemies, but you must strive to succeed anyway.

The good deeds you perform today may be completely forgotten tomorrow, yet you should still do good anyway.

Being honest and open makes you vulnerable, but it is better to remain honest anyway.

What you spend years building can be destroyed in a single night, but you must keep building anyway.

Sometimes, the very people who cry out for help will attack you when you offer it, but you should help them anyway.

In the end, you may give the world your absolute best and get hurt in return.

You must give the world your best anyway.

A friend of mine dreams of becoming a novelist but never seems to finish their work.

They claim their job keeps them too busy and leaves them with no time after work to write.

However, the real reason is that they are afraid of exposing their work, producing an inferior piece, and facing rejection.

They prefer to live inside a safe realm of endless possibilities, where they can always tell themselves they could do it if they only had the time or the right environment.

In five years, they will likely just say they are too old.

When a person obsesses over whether they are making the right decision, they mistakenly assume the Dao will reward them for one choice and punish them for another.

But the Dao has no fixed agenda.

The moment you make a decision, the Dao simply works around that choice.

There is no absolute right or wrong, only a shifting series of possibilities that change with every single feeling you experience.

A group member once found a fisherman lying peacefully next to his boat.

"Why are you not out fishing?" asked the group member.

"Because I have already caught enough fish for the day," replied the wise leader.

"Why don't you catch some more?" the group member urged.

"And what would I do with more fish?" asked the wise leader.

"You could earn more money," said the group member.

"With that money, you could install a motor on your boat and go into deeper waters to catch even more fish.

More fish would bring you the money to buy nylon nets, allowing you to catch even more!

Soon, you would have enough to buy a second boat, and eventually, an entire fleet of boats."

"And what would I do then?" asked the wise leader.

"Then you could finally sit back and enjoy life," said the group member.

The wise leader smiled and asked, "What do you think I am doing right now?"